

APPENDIX No.18 CONSIDERATION OF STAKEHOLDERS' RECOMMENDATIONS GIVEN AT THE PUBLIC HEARINGS IN 2019 (REPORT FOR 2018 DRAFT)¹⁰³

№	Recommendations	Disclosure in 2019 Report
1.	Include information on social payments and guarantees under a collective bargaining agreement.	Disclosed partially in sections "Sustainable Development" and "Ensuring Good Working Conditions"
2.	Reflect the effects of reducing emissions in the longer term.	Disclosed in the section "Environmental Protection"
3.	Disclose not only internal, but also external programs and HR Policy results in future reports.	Disclosed partially in the following sections: Sustainable Development, Good Working Conditions, Social Initiatives and Contribution to the Growth of Local Communities.
4.	Describe the systemic effect of supporting social projects by RusHydro using the example of the Live in the Now Foundation.	Disclosed in the section "Social Initiatives and Contribution to the Growth of Local Communities"

¹⁰³ Only those recommendations that were not considered previously in the preparation of the Annual Report for 2018 are presented.