### Business model [EC]

Our business model is designed to illustrate RusHydro Group's key business lines and the ways we leverage the whole range of resources to achieve significant results which define the Company's short-, mid- and longterm value, and pursue our strategic goals.

The Group uses natural capital and possesses manufactured, financial, human, social and intellectual<sup>1</sup> capitals which are of great importance for its stakeholders. Our capital comes from internal (generating facilities, grid and sales assets, net income, personnel, in-house R&D and design organizations) and external (water resources, borrowings, contractor staff) sources. The results of capital transformation into value, namely electricity and heat generation, dividend payouts to shareholders, tax payments and job creation, are significant for both the Group and its stakeholders.

<sup>&</sup>lt;sup>1</sup> As defined by the International Integrated Reporting Framework, capitals mean resources and relationships that are the sources and results of value creation.

# RESOURCES

### MANUFACTURED CAPITAL

#### <mark>39.7</mark>

**GW** installed electrical capacity

### 1<mark>9,02</mark>1

**Gcal/h** installed heat capacity

## <mark>21.9</mark>

**thousand** substations



**thousand km** of transmission power lines

### FINANCIAL CAPITAL

#### **7.0**

**RUB bn** raised as part of additional share issue **RUB bn** of debt capital raised as of January 31, 2019

201.9

1.5

net debt / EBITDA



### INTELLECTUAL CAPITAL

6

R&D organizations



partner universities

### HUMAN CAPITAL

69.5 '000 people headcount

In-house Corporate Hydropower University

### SOCIAL CAPITAL

Leading national company by low-carbon generation Key role in tariff adjustment in the Far East Russia's only electricity generating company in the Forbes rating of top employers

### NATURAL CAPITAL

758.6 mn m<sup>3</sup> water used









# RESULTS

### **MANUFACTURED CAPITAL**

#### 142.8

### 30.0

bn kWh electricity generated mn Gcal heat generated

#### 785

**MW** capacity for new consumers connected

### **FINANCIAL CAPITAL**

97.5 **RUB** bn EBITDA

#### 15.9

**RUB** bn dividend payouts



18

digitalization

projects

RUB bn tax payments to budgets of all levels

#### **INTELLECTUAL CAPITAL**

3.4

**RUB** bn FEED and R&D financing



patents obtained

### HUMAN CAPITAL

### 34.9

average hours of training per year per employee

78,575

**RUB** average salary of employees or c.7 times higher than the statutory minimum monthly wage

#### SOCIAL CAPITAL

#### 32.1

RUB bn allocated to adjust tariffs in the Russian Far East

15

effective cooperation agreements with regional and municipal governments

34,239 trade union members

0.36 injury frequency rate

#### 15

socially significant facilities handed over to Russian regions and cities

#### >300

community projects financed

#### NATURAL CAPITAL



mn tonnes waste generated



water discharged



#### 783.1

tonnes of CO<sub>2</sub> /mn kWh intensity of from electricity generation

RusHydro Group's business model highlights the continuous flow of capitals. Resource transformation within the same capital entails vertical transformation, e.g. natural into manufactured or financial into social capital.

Our comprehensive approach to value creation relies on an effective strategic and corporate governance system, which is based on a range of KPIs, fundamental valuation and factors in a changing market environment and the need to mitigate the materialized risks.

To assess the existing opportunities and management quality, we also need to compare the current and historical data on resources and results. For historical performance of the capitals and detailed comments, see the respective sections of the report.