

FTSE Russell in EU content index

Disclosure number	Disclosure name	Linked GRI Disclosures	Report page, excluded data, note
ECC14	Total operational GHG emissions data (Scope 1 & 2) is disclosed	305-1, 305-2	174, The Company does not keep record of indirect GHG emissions (Scope 2)
ECC15	Total energy consumption data is disclosed	302-1	172
ECC23	GHG emissions per megawatt-hr	305-4	175
EPR18	Disclosure of NOx emissions (tonnes)	305-7	175
EPR19	Disclosure of SOx emissions (tonnes)	305-7	175
EPR24	Disclosure of hazardous waste generation (tonnes)	306-2	176
EPR25	Disclosure of non-recycled waste generation (tonnes)	306-2	Accumulated waste is collected by specialized contractors duly licensed to collect, transport and treat such waste.
EPR27	Total costs of environmental fines and penalties during financial year	-	168
EPR28	Percentage of sites covered by recognised environmental management systems such as ISO14001 or EMAS	-	RusHydro Group does not have a centralized environmental management system, but certain subsidiaries undergo an annual audit to confirm their compliance with ISO 14001
EWT11	Total water use / water extraction data is disclosed	303-3	173
EWT12	Percentage of water recycled (non-potable) for use in own operations	-	173
GAC13	Disclosure of number of staff disciplined or dismissed due to non-compliance with anti-corruption policy/policies	205-3	228
GAC14	Disclosure of cost of fines, penalties or settlements in relation to corruption	-	RusHydro Group was not charged with relevant considerable fines and non-financial penalties
SHR17	Total amount of corporate or group donations / community investments made to registered not-for-profit organisations	-	161
SHS12	Percentage of sites with OHSAS 18001 certification	-	53 sites
SHS13	Number of staff trained on health and safety standards within the last year	-	66,829 employees
SHS38	Number of work-related employee fatalities	403-9	160
SHS40	Number of work-related contractor fatalities	-	160
SLS26	Amount of time spent on employee development training to enhance knowledge or individual skills, using: <ul style="list-style-type: none"> • Total hours as a company; • Average hours per employee 	404-1	147